



THRIFT SAVINGS PLAN REQUEST FOR A ROTH TRANSFER INTO THE TSP

TSP-60-R

Use this form to request a transfer of **Roth** money from a Roth 401(k), 403(b), or 457(b) into the **Roth** balance of your Thrift Savings Plan (TSP) account. **The TSP does not accept transfers from Roth IRAs.** Funds received by the TSP will not be invested until a properly completed Form TSP-60-R has been received.

I. INFORMATION ABOUT YOU—This request applies to my: Civilian Account **OR** Uniformed Services Account

1. Last Name First Name Middle Name

2. TSP Account Number 3. / / Date of Birth (mm/dd/yyyy) 4. Daytime Phone (Area Code and Number)

5. Foreign address? Check here. 6. Street Address or Box Number (For a foreign address, see instructions on back.)
 Street Address Line 2

7. City 8. State 9. - Zip Code

Certification—I certify to the best of my knowledge that the distribution I am transferring into the TSP meets the requirements for a distribution from a Roth 401(k), 403(b), or 457(b) as described in the General Information section of this form. I further certify that I have read this form (and instructions) in its entirety and that the information I have provided is true and complete to the best of my knowledge. **Warning:** Any intentional false statement in this request or willful misrepresentation concerning it is a violation of law that is punishable by a fine or imprisonment for as long as 5 years, or both (18 U.S.C. § 1001).

10. Participant's Signature 11. / / Date Signed (mm/dd/yyyy)

II. INFORMATION FROM PLAN—This section **must** be completed by the administrator of the retirement plan from which the distribution is being made.

12. Gross amount of Roth distribution: \$, , . 13. Roth contributions: \$, , .

14. Date of first Roth contribution: / / Contribution Date (mm/dd/yyyy)

Certification—I certify that the funds are being distributed from a Roth 401(k), 403(b), or 457(b) as described in the General Information section of this form.

15. Typed or Printed Name of Financial Institution Representative or Plan Administrator 16. Daytime Phone (Direct Number)

17. Signature of Financial Institution Representative or Plan Administrator 18. / / Date Signed (mm/dd/yyyy)

19. Name of Financial Institution

20. Street Address or Box Number
 Street Address Line 2

21. City 22. State 23. - Zip Code

FORM TSP-60-R INSTRUCTIONS

Use this form to request a transfer of **Roth** money from a Roth 401(k), 403(b), or 457(b) into the **Roth balance** of your Thrift Savings Plan (TSP) account. **The TSP does not accept transfers from Roth IRAs.** You must have an **open** TSP account with a balance when your request is received by the TSP. **Note:** Money cannot be transferred into a beneficiary participant account.

The TSP is a retirement savings and investment plan for federal employees and members of the uniformed services. Congress established the TSP in the Federal Employees' Retirement System Act of 1986. The TSP is to be treated as a trust described in 26 U.S.C. § 401(a), which is exempt from taxation under 26 U.S.C. § 501(a). TSP regulations are published in title 5 of the Code of Federal Regulations, Parts 1600–1690, and are periodically supplemented and amended in the Federal Register.

You must complete Section I of this form, then provide the **entire package** to your plan administrator to complete Section II. In order for your request to be processed, it must include a completed Form TSP-60-R **and** a check made payable to the **Thrift Savings Plan** with your name and TSP account number (or Social Security number) on the check. If we cannot identify the account to which the funds should be deposited, we will return the check to the sender.

Note: If you intend to make a withdrawal from your TSP account, please wait until you receive confirmation that your transfer has been completed before requesting the withdrawal.

SECTION I. Complete **Items 1–9**. Check whether this request applies to your civilian or uniformed services account. **Check only one box.** You cannot transfer money into multiple accounts using one form. If you have more than one TSP account, and you do not check a box, your form will not be processed. If you are currently a federal employee or a member of the uniformed services and the address you provide on this form is different from the address in your TSP record, have your agency or service submit an address change for you. If you are separated from federal service or the uniformed services, you can update your address on tsp.gov.

The address on this form **cannot** be used to update your TSP record.

If you have a foreign address, check the box in Item 5 and enter the foreign address as follows in **Items 6–9**:

First address line: Enter the street address or post office box number, and any apartment number.

Second address line: Enter the city or town name, other principal subdivision (e.g., province, state, county), and postal code, if known. (The postal code may precede the city or town.)

City/State/Zip Code fields: Enter the entire country name in the City field; leave the State and Zip Code fields blank.

Read the General Information section of this form, and sign and date **Items 10 and 11** if the information is correct. If you cannot certify that your transfer meets all of the requirements described, you **cannot** transfer your distribution into the TSP.

If you have questions, call the ThriftLine toll free at 1-877-968-3778 or the TDD at 1-877-847-4385. Outside the U.S. and Canada, please call 404-233-4400 (not toll free).

SECTION II. The instructions for Section II are intended for the plan representative.

If you are unwilling to complete this section, submit an IRS Letter of Determination or a letter on the organization's letterhead confirming that the funds are being transferred from a qualified plan. Otherwise, we cannot deposit the funds into the participant's account.

You must submit the completed Form TSP-60-R **and** a check for the amount being transferred directly to the TSP. The check should be made payable to the **Thrift Savings Plan** and contain the participant's name and TSP account number (or Social Security number). If this information cannot be provided on the check, a document must be enclosed that provides this information.

Either mail the check and form to:

**TSP Rollover and Transfer Processing Unit
P.O. Box 385200
Birmingham, AL 35238-5200**

**Or fax to: 1-844-985-1597 (toll free)
205-929-8445 (outside the U.S. and Canada)**

If you fax this form, please send your check **immediately** to the TSP.

Item 12. Indicate the total gross amount of the Roth distribution that is being made from the plan.

Item 13. Indicate the amount of the distribution that comes from the participant's designated **Roth contributions** (i.e., tax basis).

Item 14. Provide the specific date of the participant's first designated Roth contribution to the plan. If you cannot provide the specific date, indicate the **year** that the participant made his or her first designated Roth contribution to the plan.

Items 15–23. Read the General Information section of this form, then complete the requested information. **Note:** If the TSP cannot confirm that the distribution is from a Roth 401(k), 403(b), or 457(b) as described in the General Information section of this form, you may be asked to provide additional documentation.

FORM TSP-60-R GENERAL INFORMATION

Form TSP-60-R should accompany the transfer check to avoid complications. Sending the form and check separately could delay the processing of the transaction. A **separate form** is required for each check sent to the TSP.

If the TSP does not receive a Form TSP-60-R, but receives a check without a participant's identification (name and TSP account number or Social Security number), the original check will be returned to the sender.

If the TSP receives a check with appropriate identification, but without Form TSP-60-R, the original check will be held for up to 15 days (without earnings) pending receipt of the completed form (and supporting documentation, if necessary). After that time, if the form (and any other necessary documentation) is not received, the check will be returned to the sender.

Be sure to read all of the General Information and Instructions before you complete this form.

What Roth distributions will the TSP accept?

The TSP will only accept **transfers** of qualified and nonqualified Roth distributions from any applicable retirement plan, as defined in Internal Revenue Code (IRC) § 402(e)(1), under which an employee may elect to make Roth contributions. An applicable retirement plan includes a plan qualified under IRC § 401(a) (e.g., a 401(k) plan); an IRC § 403(b) tax-sheltered annuity; or an IRC § 457(b) plan maintained by a governmental employer. **It does not include a Roth IRA.**

The TSP will **not** accept **rollovers** of qualified or nonqualified Roth distributions that have already been paid to you.

To be accepted into the TSP, the distribution must be an "eligible rollover distribution." An eligible rollover distribution is a distribution to a participant of all or a portion of his or her account. However, it **cannot** be

- one of a series of substantially equal periodic payments made over the life expectancy of the employee (or the joint lives of the employee and designated beneficiary, if applicable), or for a period of 10 years or more;
- a minimum distribution required by IRC § 401(a)(9);
- a hardship distribution;
- a plan loan that is deemed to be a taxable distribution because of default; or
- a return of excess elective deferrals.

Examples of eligible rollover distributions include a lump sum distribution after terminating employment, an age-based in-service withdrawal, installment payments lasting less than 10 years, death benefit payments, or payments made to a spouse or former spouse pursuant to a qualified domestic relations order (QDRO).

Before submitting this form, a TSP participant who would like to transfer Roth money into the TSP should check with a representative of his or her plan to determine what portion of a distribution (if any) meets the applicable requirements.

Note: Participants are required to certify in Section I of this form that the distribution they are seeking to transfer into the TSP meets the applicable requirements. If a participant cannot sign the certification, the TSP cannot accept the transfer.

What is the difference between a "qualified" and a "nonqualified" Roth distribution?

A Roth distribution is considered **qualified** (i.e., paid tax-free) if a participant has reached age 59½ (or is permanently disabled*) and 5 years have passed since January 1 of the calendar year associated with the participant's first Roth contribution. If a participant has not met these conditions, the Roth distribution is considered **nonqualified** (i.e., the Roth earnings are subject to federal income tax when withdrawn) until the participant satisfies these requirements.

What is a "Roth Initiation Date"?

The TSP defines a Roth Initiation Date as the **specific date** of a participant's first Roth contribution. The IRS uses January 1 of the calendar year associated with a participant's first Roth contribution to determine whether Roth earnings are qualified.

What happens to a Roth Initiation Date at the time of a transfer?

If a participant has an existing Roth balance in his or her TSP account at the time of the transfer, the Roth Initiation Date will be the **earlier** of either the start date associated with the incoming Roth balance or the start date associated with the existing TSP Roth balance. This date will be applied to all Roth money already in the participant's TSP account, as well as any future Roth contributions to the TSP.

If a participant does not have an existing Roth balance in his or her TSP account, the transfer will establish one, and the Roth Initiation Date will be the start date associated with the incoming Roth balance.

How much Roth money can a participant transfer or roll over into the TSP?

There is no limit to the number of **transfers** of Roth money that a participant can make. A participant can transfer all or any part of a Roth distribution that meets the applicable requirements. However, a participant **cannot roll over** any Roth money into the TSP.

What is the difference between a "transfer" and a "rollover"?

A **transfer** (also known as a "direct rollover") occurs when the participant instructs the distributing plan to send all or part of his or her eligible rollover distribution directly to the TSP instead of issuing it to the participant.

A **rollover** occurs when the distributing plan makes a payment to the participant (after withholding the applicable federal income tax) and the participant deposits all or any part of the gross amount of the payment into the TSP within 60 days of receiving it.

* **Note to participant:** The TSP cannot certify to the IRS that you meet the Internal Revenue Code's definition of disability when your taxes are reported. Therefore, you must provide the justification to the IRS when you file your taxes.

FORM TSP-60-R GENERAL INFORMATION (CONTINUED)

What happens to the money once it reaches the TSP?

Money that is transferred into the TSP is allocated to the TSP investment funds according to the participant's most current contribution allocation on file. Once the money is deposited into the participant's TSP account, it is treated like employee contributions and will be subject to the same plan rules as all other employee contributions in the account. These rules may be different from the rules of the plan from which the transferred amount was distributed.

Note: Because the conditions under which the TSP will accept transfers and rollovers are strict, and there may be tax consequences, we recommend that you consult your tax advisor before you move money into the TSP.

How does the IRC annual elective deferral limit affect transfers?

Money that is transferred into the TSP is not applied to the annual elective deferral limit that is imposed on regular employee contributions.

How does a transfer affect installment payments?

If a TSP participant is receiving installment payments of a **fixed dollar amount** at the time of a transfer or a rollover, and the amount being transferred or rolled over is \$1,000 or more, the TSP will recalculate the duration of the installment payments. The recalculation will take place at the time the transfer or rollover is processed. If the payment duration goes from less than 10 years to 10 years or more, the payments will no longer be eligible for transfer or rollover to an IRA or eligible employer plan. Tax withholding options will also change.

Participants receiving installment payments **based on life expectancy** have their payment amounts recalculated annually at the time of their first payment of the year. Transfers and rollovers into the TSP affect this recalculation by increasing the account balance—and therefore the payment amount—but there is no recalculation done at the time of the transfer or rollover into the TSP. Transfers and rollovers of life-expectancy-based payments to IRAs or eligible employer plans are never permitted. Tax withholding options for life-expectancy-based payments are not affected by the annual recalculation.

For more information, see the TSP tax notice *Tax Information for TSP Participants Receiving Installment Payments*.

What tax-deferred distributions will the TSP accept?

The TSP will accept both transfers and rollovers of tax-deferred money from any eligible retirement plan as defined in IRC § 402(c)(8)(B). An eligible retirement plan includes a traditional individual retirement account (IRA), a SIMPLE IRA to which the participant has contributed for at least 2 years, and an eligible employer plan.

If you would like to transfer or roll over a distribution from an eligible retirement plan into the **traditional (non-Roth) balance** of your TSP account, **do not** complete this form; instead, complete **Form TSP-60, Request for a Transfer Into the TSP**.

PRIVACY ACT NOTICE. We are authorized to request the information you provide on this form under 5 U.S.C. chapter 84, Federal Employees' Retirement System. We will use this information to identify your TSP account and to process your request. In addition, this information may be shared with other federal agencies for statistical, auditing, or archiving purposes. We may share the information with law enforcement agencies investigating a violation of civil or criminal law, or agencies implementing

a statute, rule, or order. It may be shared with congressional offices, private sector audit firms, spouses, former spouses, and beneficiaries, and their attorneys. We may disclose relevant portions of the information to appropriate parties engaged in litigation and for other routine uses as specified in the Federal Register. You are not required by law to provide this information, but if you do not provide it, we will not be able to process your request.